



GREAT LAKES WATER AUTHORITY

BOARD OF DIRECTORS

October 19, 2015, 1:30 p.m. SPECIAL MEETING

AGENDA

1. Call to Order

Call to Order

2. Quorum Call

Quorum Call

3. Approval of Agenda

Approval of Agenda

4. Approval of Minutes

None

5. Public Comment

Public Comment (3 minutes per speaker)

6. Communications

A) 2015-10 -15 Resolution to Receive and File.

7. Old Business

None

8. New Business

A) 2015-10-14 Resolution regarding selection of GLWA CEO.

B) Such Other Matters.

9. Adjournment

A) Motion to Adjourn.

Great Lakes Water Authority
Resolution 2015 - 10 - 15
RE: Receipt of Correspondence

By Board Member: _____

Whereas The Board of Directors (Board) of the Great Lakes Water Authority (GLWA) is in receipt of correspondence,

Now, Therefore Be It:

Resolved That the correspondence received by the Board shall be received and placed on file.

Adopted by the Great Lakes Water Authority Board on: _____

Mr. Faas – thank you for your thoughts.

Bill – please place on the next regularly scheduled meeting as a communication item. RJD

From: Tim Faas [mailto:tim.faas@canton-mi.org]

Sent: Wednesday, October 14, 2015 1:40 PM

To: Daddow, Robert J

Cc: BBaker@Sterling-Heights.net; BrownGary@detroitmi.gov; edwhood.wc@gmail.com; McKinnonI@detroitmi.gov; Joseph Nardone

Subject: GLWA CEO Selection Process

Bob

The TAC held a special meeting last Thursday, October 8th to discuss the above topic. A number of good points were made by the member communities in attendance. I trust by now you have received the special meeting summary that was distributed from that meeting (if not, please let me know). One of the key points was a suggestion to afford the communities, that make up the GLWA, the opportunity to meet the finalists prior to selection of the CEO by the GLWA Board. I strongly believe this would be a good step in building a relationship of trust between the GLWA member communities and the appointed Board that represents us. Further, I would suggest that said meeting occur ASAP and perhaps be limited to the TAC Co-chairs which are elected by the communities who participate in the TAC process.

I hope you will seriously consider my request.

With thanks!

Tim Faas

Canton Municipal Services Director

[734.394.5160](tel:734.394.5160) office

[734.320.2481](tel:734.320.2481) cell

Bill - Please include the article for the minutes on the hot link below as well. RJD

From: Jim Lang [mailto:langmailbox@gmail.com]

Sent: Wednesday, October 14, 2015 12:51 PM

To: Daddow, Robert J

Subject: Sue McCormick

GLWA Board:

I oppose the appointment of Sue McCormick as GLWA's CEO.

McCormick's brand of cronyism doesn't appeal to me. Her old pal, Barnett Jones, had a decent pension as Ann Arbor's retired police chief when McCormick appointed him DWSD's chief of security, a full time job. He also took another full time job as Flint's director of public safety.

McCormick admitted that she knew Jones had the job in Flint, but said she thought it was part-time. The whole thing smells to high heaven, and it tells me all I need to know about McCormick's (and Jones') character.

http://www.mlive.com/news/detroit/index.ssf/2013/01/moonlighting_security_official.html

-- Jim Lang

Oct 18, 2015

Dear Robert:

We are deeply disturbed by the news we read in the Detroit Free Press Newspaper by John Wisely, on Oct 13, 2015. The news featured about layoffs in the Detroit Water and Sewage Department that can create the risk of water pollution.

According to the article "the best ones were laid off and the least senior ones were kept." Simoliunas said.

We are deeply concerned about the water quality standards, which will affect us eventually.

We request you to kindly investigate the twenty chemists who were laid off last week who tested the water for pollution standards.

Please kindly rehire the most experienced and senior chemist who were laid off.
Your reply in this matter will be greatly appreciated.

Sincerely,

James and Elizabeth Thomas
45690 Fountain View Drive,
Canton, MI 48188
248-242-0796

Dear Robert Daddow and Great Lakes Water Authority:

We followed the progress of GLWA and commented on issues of proper technology in water treatment, which DWSD sorely lacks.

We are disappointed by the massive layoff of chemists and engineers at DWSD, leaving a decapitated water department.

We are very concerned about the selection process of a new CEO from 3 engineers and the present DWSD Director, who led the department into further decline.

We ask you not to endorse Sue McCormick for CEO, in order to avoid more pollution, more health risks and elevated water rates to citizens of Detroit and the region.

Thank you for your interest.

Great Lakes Water Protection Committee

Cindy Darrah

Susan McDonald

Carolyn Doherty

Irene Welch

From: Trice, Tom [mailto:TTrice@bloomfieldtp.org]
Sent: Thursday, October 15, 2015 3:36 PM
To: Daddow, Robert J
Subject: FW: GLWA CEO
Bob,

I have been following the selection process for the Director of the GLWA closely. Frankly, I like the process you have taken and the fact you are vetting the two finalist the way you are.

With that said, I am concerned about the continuity of moving from DWSD to GLWA utilizing someone that is not familiar with the lay of the land. Sue McCormick, in her short tenure with DWSD, is the best leader, in my opinion, they have seen in my 47 years in public service. She is strategic and doesn't do anything with a complete plan in place. She has proved herself in Lansing, Ann Arbor and with DWSD. She has built a solid team that has pushed DWSD in the right direction, their bond rating has gone from negative to positive in her short stay.

She knows the lay of the land and can take us, the communities that make up the GLWA, to the next chapter in the process. Right now we, as customer communities, need to feel confident in moving forward with someone we know and trust, Sue is that person. She would not be on the short list if the GLWA Board did not feel comfortable with her and her leadership style. She is a believer in utilizing the private sector where it is possible to make the GLWA a success.

You have two good candidate, however, in my humble opinion, one is a better fit at this time. She knows the people, area, the politics, the state and federal requirements, the history and the financial scenarios. I would suggest letting her continue what she has started and take the GLWA into a new start for all of us.

It's a tough decision.

Thanks,

Tom

Tom Trice,
Director of Public Works
Bloomfield Township

Great Lakes Water Authority
Resolution 2015 - 10 - 14
RE: GLWA CEO Selection

By Board Member: _____

Whereas The Board of Directors (Board) of the Great Lakes Water Authority (GLWA) has conducted a search for the position of GLWA Chief Executive Officer (CEO); and

Whereas The Board has reviewed and considered the application materials of the qualified applicants for the CEO position; and

Whereas At its October 7, 2015 Workshop Meeting, the Board selected four (4) finalist applicants for the CEO position; and

Whereas At its October 12, 2015, Special Meeting, the Board interviewed the four (4) finalist applicants for the CEO position; and

Whereas An affirmative vote of no less than five (5) of the Board Members appointed and serving is required for approval of this Resolution.

Now, Therefore Be It:

Resolved That the Board selects Sue McCormick to serve as the GLWA's CEO; **And Be It Further**

Resolved That this selection is subject to successful negotiation and approval of a Contract of Employment between the selected CEO and the GLWA; **And Be It Further**

Resolved That Board wishes to commend all the finalists on their credentials and thank them for their participation in this process; **And Be It Finally**

Resolved Counsel is directed to advise the applicants for this position of the Board's selection and thank them on the Board's behalf for their participation in this process.

Adopted by the Great Lakes Water Authority Board on: _____

Great Lakes Water Authority
Resolution 2015 - 10 - 16
RE: GLWA CEO Contract of Employment

By Board Member: _____

Whereas The Board of Directors (Board) of the Great Lakes Water Authority (GLWA) has conducted a search for the position of GLWA Chief Executive Officer (CEO); and

Whereas The Board has retained the Miller Canfield Law Firm to provide legal assistance with the selection process; and

Whereas The Board has reviewed and considered the application materials of the qualified applicants for the CEO position; and

Whereas The Board has adopted Resolution 2015-10-14 selecting Sue McCormick to serve as the GLWA's CEO; and

Whereas The Board wishes to have in place a Contract of Employment for its CEO setting forth the expectations and obligations of the parties; and

Whereas The Board wishes to have one of its members available to work with counsel and the CEO to assist in the discussions relative to this Contract of Employment; and

Whereas Any Contract of Employment must be presented to the Board for its review and approval.

Now, Therefore Be It:

Resolved That the Board selects Brian Baker to be available to counsel and the CEO in their discussion relative to a Contract of Employment; **And Be It Finally**

Resolved That any Contract of Employment for the CEO must be presented to the Board for its review and approval.

Adopted by the Great Lakes Water Authority Board on: _____