



GREAT LAKES WATER AUTHORITY

BOARD OF DIRECTORS

October 12, 2015, 3:00 p.m. SPECIAL MEETING

AGENDA

1. Call to Order

Call to Order

2. Quorum Call

Quorum Call

3. Approval of Agenda

Approval of Agenda

4. Approval of Minutes

None

5. Public Comment

Public Comment (3 minutes per speaker)

6. Communications

A) 2015-10 -12 Resolution to Receive and File.

7. Old Business

None

8. New Business

A) Interviews of Finalist Candidates for GLWA CEO.

- 1) 3:00 – 4:00 P.M. Interview of Kofi Boateng
- 2) 4:15 - 5:15 P.M. Interview of Tom Heikkinen
- 3) 5:15 – 5:45 P.M. *Dinner Recess*
- 4) 5:45 – 6:45 P.M. Interview of Randy Moore
- 5) 7:00 – 8:00 P.M. Interview of Sue McCormick

B) Such Other Matters.

9. Adjournment

A) Motion to Adjourn.

Great Lakes Water Authority
Resolution 2015 - 10 - 12
RE: Receipt of Correspondence

By Board Member: _____

Whereas The Board of Directors (Board) of the Great Lakes Water Authority (GLWA) is in receipt of correspondence,

Now, Therefore Be It:

Resolved That the correspondence received by the Board shall be received and placed on file.

Adopted by the Great Lakes Water Authority Board on: _____

October 7, 2015

GLWA Board Chair, Robert J. Daddow
735 Randolph St., 5th Floor
Detroit, MI 4822

WATER DIVISION
ONE CITY SQUARE, SUITE 420
WARREN, MI 48093-5288
(586) 759-9200
www.cityofwarren.org
Thomas C. Pawelkowski
Superintendent

Re: DWSD/GLWA CEO Selection Process of the Great Lakes Water Authority

As the Superintendent for the City of Warren's Water Division and as the contact for the City on all direct water purchases from DWSD, I am supporting Ms. McCormick's transition directly to the CEO of the Great Lakes Water Authority (GLWA).

I have been actively coordinating all the City of Warren's water purchase and other related activities with DWSD since 2010. My observation of Ms. McCormick, the Director during this time period, is that she has demonstrated the utmost professionalism and competency in managing and navigating DWSD through probably the most difficult time in its history. In my opinion she has done an incredible job supporting DWSD through the bankruptcy transition.

Replacing her at this time would be most disruptive to the transition from DWSD to the GLWA. Ms. McCormick's involvement with the reorganization of the management structure, staffing, implementation of work practice changes, implementing delinquent account collection actions, effectuating major reductions in the work force from 1,900 to about 1,500 and many other changes at DWSD is illustrative of her executive effectiveness.

I see no need for DWSD/GLWA to undertake searching, evaluating, and then hiring a replacement for Ms. McCormick at this time. She should be given the opportunity to be the CEO of the GLWA. If she should fail, which I doubt she would, after she has the opportunity to serve in this position and then fails to live up to their expectations, then and only then should the GLWA search for a replacement CEO.

In my opinion Ms. McCormick is the proper choice for the GLWA CEO. Should you have any questions about my support for Ms. McCormick, please feel to contact me at my office at 586-759-9220 or by e-mail at tpawelkowski@cityofwarren.org.

Respectfully Submitted,



Thomas Pawelkowski
Water Division Superintendent

Great Lakes Water Authority
Resolution 2015 - 10 - 04
RE: Finalists for CEO

By Board Member: _____

Whereas The Board of Directors (Board) of the Great Lakes Water Authority (GLWA) has conducted a search for the position of GLWA Chief Executive Officer (CEO); and

Whereas The Board has reviewed and considered the application materials of the qualified applicants for the CEO position; and

Whereas An affirmative vote of no less than five (5) of the Board Members appointed and serving is required for approval of this Resolution.

Now, Therefore Be It:

Resolved That the Board selects the following qualified applicants for an interview with the Board at its next scheduled Board meeting:

Kofi Boateng

Tom Heikkinen

Randy Moore

Sue McCormick

Adopted by the Great Lakes Water Authority Board on: _____